



ALCOHOL & DRUG POLICY

Servvel Lubricants & chemicals Pvt Ltd, believes that the loyalty and commitment of its employees depends upon the quality of life they are offered at work and at home.

We recognize that indiscriminate use of alcohol and drug is injurious to the well-being of individuals, their families and the community as a whole. We acknowledge that the misuse of these psychoactive substances is a major health and safety hazard. Servvel is therefore committed to creating an alcohol & drug free environment at the work place. This would be achieved through the involvement of the employees and the joint Department Councils in spearheading appropriate initiatives. This initiative would include:

- Raising awareness, through the dissemination of information, education and training and by promoting healthy life styles among our employees and their families.
- Motivating those employees who have an alcohol/drug problem, to seek assistance, while maintaining confidentiality about such cases.